



Inspire Ignite Inspiration Sessions Leadership & Management Impact Workshops

Our leadership & management inspiration sessions are designed to inspire passion and ignite action towards 'making it real' & applying learning in reality. We won't hit you with endless models and theories. We'll have fun, create a great learning environment & make a difference to the performance of your people & teams!

Session Topic	Who's it for	Main topics
'Authentic Leadership'	Managers & leaders who want to develop their skills and have a stronger impact on those around them	In this 2-day programme, you'll progress from being a good manager to becoming a great leader. You'll have the chance to identify the impact of being you, your natural leadership style, and the power of perception. You'll leave clear on what a great leader does and gain some useful tips to apply it in reality.
'Building an Awesome Team'	Managers who want to build a high performing & engaged team.	In this 2-day programme, you'll identify the importance of agreeing great goals with your team members, identifying what they need from you as their leader to achieve those goals and flexing your leadership style to achieve great outcomes and results.
'Leadership Impact & Engagement'	Managers and leader who want to have a greater impact with their team members.	A strong team needs diversity. It needs a blend of styles, approaches and thinking to be successful. This one-day workshop uses 'colour' to identify personal and team strengths and potential challenges and helps leaders to flex and adapt their approach to get the best from their people and action plan for success.
'Coaching for Success'	New or experienced managers or leader who are looking to build a coaching culture in their teams	In this 2-part programme, attendees will get to grips with what REAL coaching is and how it's a critical technique to unlock the potential of their team members. Coaching builds ownership and accountability in great performance and enables team members to develop their own careers.
'Tough Behaviours & Great Conversations'	Leaders who wish to develop their assertiveness skills and their ability to have great conversations.	In this session we'll explore the importance of demonstrating assertive behaviours and explore a 5-step approach to be able to develop your own level of assertiveness. We'll explore what great feedback is and how it can help us to have great conversations that enhance the performance of our team members.
'Recruiting the Best Talent'	Building the skills and confidence of those making recruitment & selection decisions.	Recruitment and selection are the foundation to great talent. In this two-day workshop you'll get the chance to develop the skills necessary to undertake effective interviewing and make great hiring decisions. We'll explore the legal side of recruitment and selection as well as assessing competency and motivational fit of candidates.

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COACHING • TALENT • TRAINING

<p>‘Empowering Others – Delegating for Team Success’</p>	<p>Managers & leaders who want to learn a practical approach to delegation to empower their team members.</p>	<p>In this session we’ll build understanding on how, when carried out effectively, delegation motivates your team to perform better. This session will explore techniques to encourage ownership in your team members and move from delegation to empowerment.</p>
<p>‘Leading & Managing Change’</p>	<p>Managers and Leaders who are looking to enhance their skills in change management</p>	<p>Change is inevitable in today’s world. Managers and leaders need to build their skills and abilities not only in implementing the change in practice, but also supporting their team members through potentially tricky times. This one-day session will help you to balance the ‘process’ of change with ‘engagement’ of your team members.</p>
<p>‘Building Emotional Intelligence as a Leader’</p>	<p>Managers and leaders who want to identify what people really love about them...and what they potentially don’t!</p>	<p>In this honest and open one-day workshop we’ll explore your leadership strengths and identify the opportunities those strengths present to you, your team and the business. We’ll also identify what approaches and behaviours you naturally demonstrate that p*** off your peers and team members and help with some strategies to reduce their impact!</p>
<p>‘Team Motivation & Engagement’</p>	<p>Managers and leaders who want to understand how motivated and engaged their teams are and how to increase it.</p>	<p>You don’t need to spend a fortune on ‘employee surveys’ to understand how motivated and engaged your team members are! In this one-day workshop we’ll explore motivation and what it really means in practice for your team members. We’ll also begin to assess the current levels of engagement in your teams and across the business and action plan to increase it.</p>
<p>‘Problem Solving & Decision Making’</p>	<p>Managers, leaders and those involved in projects who want to develop their ability to solve team & business challenges.</p>	<p>Making better decisions is all about balance. It’s about understanding our decision-making styles, overcoming what can often catch us out and applying a mix of creative & practical techniques. In this one-day workshop, we’ll explore some top tips to get your team and business challenges resolved effectively.</p>

These are our most popular leadership impact workshops, get in touch if you’d like something specific. We can deliver 90-minute inspiration sessions, half day workshops or full on development programmes! - hello@inspireignite.net

